



TABLE OF CONTENTS

Introduction.....	3
Manufacturing Safety	4
Manufacturing of Ammunition.....	4
Product Stewardship	5
Commitment to Safety	5
Safe Storage and Transportation.....	5
Winchester's Safety Data Information.....	5
Safe Ammunition Use	6-8
Driving Engagement and Awareness.....	6
Real Progress.....	6
The NSSF Real Solutions Initiatives	7
Project ChildSafe®	7
Suicide Prevention	7
FixNICS®	7
Don't Lie for the Other Guy™	7
Operation Secure Store®	8
Faces of Firearms™	8
Business	9-11
Financial Strength.....	9
Sales Portfolio and Market Research.....	9
U.S. Commercial	10
Military and Law Enforcement.....	10-11
International Sales.....	11
Market Research.....	11
Product Innovation	11
Sustainability	12-14
Conservation Efforts.....	12
NILO Hunting & Shooting Preserve.....	12
Strong Conservation Connections.....	13
Recycling and Resource Efficiency.....	13
Community Outreach and Contributions.....	14

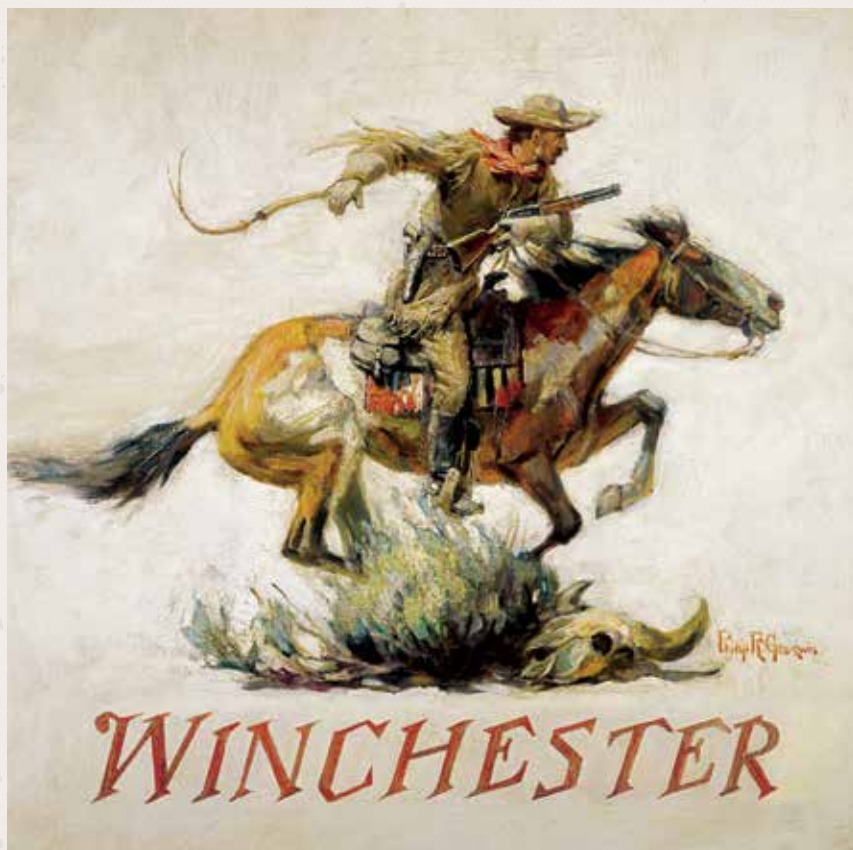
INTRODUCTION



FOR NEARLY 160 YEARS, WINCHESTER HAS BEEN AN AMERICAN LEGEND. Its tradition is rooted in a deep commitment to developing, manufacturing, and delivering the highest-quality ammunition and clay targets possible. Winchester has built and earned a strong reputation for innovative ammunition products, exceptional customer service, and steadfast leadership in safety.

Winchester's enduring dedication to serving hunters, recreational and competitive shooters, law enforcement, and the United States Military is deeply rooted in our culture. We prioritize product quality and performance through our research, development, and manufacturing processes. Equally important to us is corporate citizenship, social responsibility, and societal progress as we support the Second Amendment to the U.S. Constitution, which affords American citizens the individual right to ownership of firearms.

This report details our ongoing commitments to excellence in protecting the environment, health, safety, and security of our employees and those living and working in the communities around our facilities.



MANUFACTURING SAFETY



MANUFACTURING OF AMMUNITION

Winchester ammunition is designed and manufactured in accordance with the voluntary industry standards published by the Sporting Arms and Ammunition Manufacturers' Institute (SAAMI). SAAMI, founded in 1926, was tasked with creating and publishing industry standards for safety, interchangeability, reliability, quality, coordinating technical data, and promoting safe and responsible firearm use. Its mission is to create and promulgate technical, performance, and safety standards for firearms, ammunition, and components; and to be the preeminent global resource for these products' safe and responsible transportation, storage, and use.

Every day, Winchester is actively committed to the safety and security of the company's nearly 4,000 employees. In 2024, Winchester set a new benchmark in safety with a Total Recordable Injury Rate of 1.06, which is ranked 61% better than the 2023 national industry average.*

Winchester is also leading the safety and modernization projects at the United States' only government-owned small caliber ammunition manufacturing facility, the

Lake City Army Ammunition Plant (LCAAP). Since Winchester assumed full operational control of LCAAP in 2020, we have invested over \$25.7 million in safety improvements to support the safer operation of the facility, which has helped reduce incident rates by 75.1%. These improvements enhance workplace safety, positively impact over 1,700 employees, and include a range of continuous improvement projects to advance the infrastructure and energy efficiency of the facility while reducing ecological impact at LCAAP.

In addition to workplace safety, Winchester continues to be a technology resource for the U.S. Military and is leading numerous innovation projects to provide next-generation defense technologies.



*Using 2.7 as a standard 2023 BLS national general industry average.

PRODUCT STEWARDSHIP



COMMITMENT TO SAFETY

At Winchester, we incorporate safety practices into every aspect of our operations. Our Environmental, Health, Safety, and Security Policy underscores our dedication to sustainability. Our steadfast commitment to safety and the dedication of our workforce are embedded within our culture. We emphasize and prioritize the safe production and transportation of ammunition and advocate for safe practices in its use, firmly asserting that there is no place for the misuse of firearms in society.

SAFE STORAGE AND TRANSPORTATION

The safe handling of our products outside of our plant gates is taken as seriously as that of the regulatory requirements, including those of the Department of Defense (DOD), U.S. Occupational Health and Safety Administration (OSHA), the Bureau of Alcohol, Tobacco, and Firearms (ATF), and the Department of Transportation (DOT). Developed through many years of experience in manufacturing and safety testing, the Winchester Operating Procedures and the Winchester Work Instructions combine regulatory requirements and material testing with our historical best practices designed to ensure our products are manufactured, stored, and transported in the safest manner possible. Our Joint Explosives Committee (JEC) comprises

personnel from our Engineering, Manufacturing, and Safety teams to help oversee the handling and use of energetic materials at Winchester. This committee works to increase safety through awareness, education, audits, and reduced exposure to energetic materials at all manufacturing locations.

WINCHESTER'S SAFETY DATA INFORMATION

In accordance with the U.S. Occupational Health and Safety Administration, Winchester has prepared and made available to the public Safety Data Sheets for our ammunition products. Safety Data Sheets for our products are available online at Winchester.com under the Support tab.



SAFE AMMUNITION USE



DRIVING ENGAGEMENT AND AWARENESS

As an industry leader in small caliber ammunition and clay targets manufacturing, Winchester is driving engagement and awareness in many ways, including:

- Taking an active leadership role in promoting safety in shooting sports and hunting.
- Providing engaging resources and videos at winchester.com/new-shooters to help all participants safely and confidently start their journey in hunting and shooting sports.
- Supporting safe ownership and storage of firearms and ammunition with online educational videos for consumers.
- Working closely with retailers and ranges to organize new shooter educational events, which are often promoted and supported by our marketing and sales employees.

REAL PROGRESS

The firearm and ammunition industry continues to make real progress in improving firearm safety and responsibility, led by the National Shooting Sports Foundation (NSSF), the industry's trade association.

As a proud member of the NSSF, Winchester Ammunition actively supports and promotes the organization's Real

Solutions safety engagement initiatives by routinely including program references and logos on its website, advertisements, and media releases to help increase awareness and participation.

The NSSF Real Solutions initiatives are designed to promote responsible actions among lawful gun owners, firearm safety and responsibility, proper and responsible use, storage, and ownership of firearms, lessen criminal access to and misuse of firearms, and reduce firearms accidents, all while respecting the legal rights of gun owners.



SAFE AMMUNITION USE

THE NSSF REAL SOLUTIONS INITIATIVES

PROJECT CHILDSAFE®

Project ChildSafe is the largest and most comprehensive firearm safety education program in the U.S.

Launched in 1999, it is the official firearm safety program of NSSF, with the goal to provide a real firearm safety solution for every community.



Project ChildSafe offers free educational resources to demonstrate the importance of firearm safety and to encourage the promotion and the practice of responsible firearm ownership. Project ChildSafe has also worked with thousands of law enforcement agencies across the nation and in the five U.S. territories to provide free firearm safety kits, which include a cable-style gun lock. To date, more than 40 million of these locks have been distributed, in addition to the more than 70 million free gun locks manufacturers have distributed with their products over the past 25 years.

Read more about Project ChildSafe at www.ProjectChildSafe.org

SUICIDE PREVENTION

NSSF and the American Foundation for Suicide Prevention developed a Suicide Prevention toolkit to help firearms retailers, shooting range operators, and customers understand risk factors and warning signs related to suicide, educate them on where to find help, and encourage secure firearms

storage options. Retailers and ranges are encouraged to participate in this program to help save lives.

Additionally, NSSF is working with the Department of Veterans Affairs on a separate program to help reduce the rate of suicide by firearms among our nation's veterans and active servicemen and women.



**American
Foundation
for Suicide
Prevention**

Read more about NSSF's suicide prevention program at www.nssfrealsolutions.org/initiative/suicide-prevention

FIXNICS®

A background check system is only as good as the records in the database. FBI National

Instant Criminal Background Check System (NICS) databases are currently incomplete because some states have not provided all records that show who is prohibited from buying a firearm under current law, including mental health adjudications and involuntary commitment orders. Addressing these missing records helps with more accurate and complete background checks. The firearms industry's ongoing FixNICS® campaign was launched in 2013, and the work continues to ensure that guns are kept out of the wrong hands.



In recent years, this program has worked to reform the law in 16 states and has improved reporting overall. Moreover, in early 2018, new federal bipartisan legislation, including the FixNICS Act, was enacted. The number of disqualifying mental health records submitted to NICS increased by 305% to about 7 million as of January 3, 2023, from about 1.7 million in December 2012.

Read more about the FixNICS® program at www.fixnics.org

DON'T LIE FOR THE OTHER GUY™

Keeping guns out of the hands of convicted felons, minors, persons determined by a court of law to be "mentally

defective," and other individuals prohibited by law from owning firearms is critical to preventing violent crime and keeping communities safe. That's why, for more than two decades, NSSF has partnered with the ATF to develop and implement an educational program to assist firearm retailers in detecting and preventing "straw purchases" – the illegal purchase of a firearm by one person for another. The goal of the Don't Lie for the Other Guy™ program is to reduce firearm straw purchases at the retail level and to educate would-be straw purchasers about the penalties of knowingly participating in an illegal firearm purchase.



Read more about Don't Lie for the Other Guy at www.dontlie.org

SAFE AMMUNITION USE

THE NSSF REAL SOLUTIONS INITIATIVES - CONTINUED

OPERATION SECURE STORE®

Firearms stolen from Federal Firearm License (FFL) Retailers are a serious threat to public safety, and no one wants to prevent the theft of firearms more than the licensed retailers that sell them. To help combat the problem, NSSF and the ATF have partnered to create Operation Secure Store®, a comprehensive joint initiative to help FFLs make well-informed security-related decisions to deter and prevent thefts. This initiative includes educational programming, an ongoing series of regional seminars hosted by ATF, and a matching rewards program that doubles the money offered for information leading to convictions.

Read more about Operation Secure Store® initiative at www.nssfrealolutions.org/initiative/operation-secure

**OPERATION
SECURE STORE**

FACES OF FIREARMS™

NSSF launched its Faces of Firearms safety outreach program in January 2025. This national, precision-targeted digital outreach campaign seeks to demonstrate that today's gun owners, who are from all walks of life, and the firearm industry are united in true firearm safety.

Learn more about Faces of Firearms at www.FacesofFirearms.org





FINANCIAL STRENGTH

Winchester is the leading U.S. manufacturer of high-quality, small caliber ammunition products for hunting and sport, law enforcement, and the U.S. Military. Our White Flyer division manufactures and distributes clay targets for recreational use and sporting events. Winchester's parent company, Olin Corporation, is a leading supplier of chlor alkali and epoxy products globally. Winchester represents about 26% of Olin's annual revenues, and benefits significantly from Olin's strong balance sheet, access to low-cost capital, and critical resources such as robust cybersecurity protocols and IT infrastructure. Winchester operates in a highly competitive marketplace, has consistently generated solid cash flow in recent years, and is well positioned for the future. Building on its strong foundation and business transformation over the past five years, Winchester expects to continue profitable growth through market participation, ongoing collaboration with domestic and international governments, and new, innovative products.

In 2024, Winchester secured a multi-year contract to support the construction of a new facility and enhance manufacturing technology for the U.S. Army's Next

Generation Squad Weapon program. This milestone, marking the introduction of a new caliber of ammunition after 50 years, opens significant financial benefits for Winchester. The state-of-the-art facility will enable high-volume production capacity, meeting the U.S. Army's ammunition needs and driving substantial revenue growth. Additionally, Winchester is poised to capitalize on new opportunities in the expanding global military market, assisting the U.S. Military with supply, readiness, and high-priority product development, while also supporting the demands of international militaries. Winchester aligns product innovation with customers' evolving needs, ensuring that the brand continues to uphold its esteemed reputation for integrity, hard work, and customer loyalty.

SALES PORTFOLIO AND MARKET RESEARCH

Winchester and White Flyer Targets are industry leaders and serve a diverse customer base. By utilizing our low-cost structure and modest capital requirements, we can offer a comprehensive range of ammunition and target products through four distinct trade channels: U.S. commercial (retailers and distributors), military and law enforcement, industrial, and international clients.

BUSINESS

U.S. COMMERCIAL

From serious hunters to competitive shooters, Winchester and White Flyer Targets have cultivated comprehensive and innovative lines of commercial products to meet the needs of traditional and modern participants. In our commercial business, we sell products to resellers, not directly to consumers, with approximately 60% of our commercial sales represented by large retail customers. Moreover, most of our commercial customers have Federal Firearm Licenses (FFLs), and the terms and conditions of our sales contracts require compliance with federal and state laws. Failure to meet these contractual obligations allows Winchester to terminate sales agreements. When it comes to selling our commercial products, Winchester strives to partner with best-in-class customers with aligned values.

Many of our customers have developed, refined, and maintained compliance procedures that often go above and beyond required regulations specifically related to selling ammunition and firearms.

An important aspect of our commercial business is manufacturing ammunition and targets for America's champion sport shooters. Winchester AA shotshells and White Flyer Targets are preferred by champions across all competitive shotgun shooting organizations, consistently dominating the podium both domestically and internationally.

Winchester-sponsored shooters, including six-time Olympic Medalist Kim Rhode and 2024 Olympian Dania Vizzi, choose Winchester AA shotshells to compete against the world's toughest competitors. Many other competitive-shooting athletes win with Winchester, including legends like Zack Kienbaum, Desirae Edmunds, and Anthony Matarese in Sporting Clays and Harlan Campbell, Matt Bartholow, and Dagan Voigtman in Trap Shooting. Their consistent quality and performance make Winchester and White Flyer the preferred brands among sport-shooters.

Without robust shooting organizations, these popular sports would not exist. Therefore, considerable effort is dedicated to promoting the clubs, organizations, and events that sustain them. Due to their long-term

and significant support, Winchester and White Flyer have been designated as the Official Ammunition and Target of the Amateur Trapshooting Association (ATA). Additionally, Winchester serves as the Title Sponsor of the National Sporting Clays Association (NSCA) Championship Tour. To foster the growth and sustainability of shooting sports, Winchester and White Flyer Targets provide substantial financial and promotional resources and support to youth sport shooting organizations. This meaningful support has earned Winchester and White Flyer the titles of Official Ammunition and Official Target of the Scholastic Clay Target Program (SCTP) and ATA's AIM (Academics, Integrity, Marksmanship) youth competitive shooting programs. White Flyer's consistent demonstration of exceptional customer service and strong direct relationships with local shooting ranges significantly contribute to Winchester's growth and business success.

Winchester has further cemented its position as a leader in the shooting sports through the establishment of the Winchester Ladies Cup. This program, now in its fifth year, is a season-long competition designed to increase exposure and recognition for the many great female participants in the shooting sports. The Winchester Ladies Cup provides additional funding to create a more balanced award structure between male and female competitors and aims to highlight their performance to attract more female participation in the shooting sports.

MILITARY AND LAW ENFORCEMENT

Winchester has a long history of providing high-quality products to the U.S. Armed Forces and Law Enforcement agencies with decades of support at the highest levels. We are incredibly proud to respond to the call to advance, manufacture, and supply superior products for the brave men and women who protect and serve our country every day. In fact, Winchester is the world leader in developing and producing advanced, high-performance, small caliber ammunition and the largest supplier of certified U.S. Military-specification ammunition to the U.S. Military. Winchester produces small caliber ammunition cartridges for the federal government that meet the rigorous design and performance requirements of the respective U.S. Department of Defense Detailed Specifications (MIL-DTL).

BUSINESS

Each cartridge also complies with a multitude of U.S. Department of Defense Standards (MIL-STD), which are identified within the detailed specifications and other technical documentation. In addition to meeting all cartridge design and performance requirements, additional requirements outlined in the DOD Contractor's Safety Manual for Ammunition and Explosives (DOD 4145.26-M), Physical Security of Sensitive Conventional Arms, Ammunition and Explosives (AA&E) manual (DODM 5100.76), and Operations Security (AR 530-1) regulations are met for all U.S. government production.

Currently, Winchester collaborates with the U.S. Army to operate, manage, and modernize the Lake City Army Ammunition Plant in Independence, Missouri. Winchester took full operational control of the facility in October 2020. Since then, the U.S. government has given Winchester positive reviews for its performance in safety, quality, delivery, and facility management. The contract's initial term was seven years, and in 2025, Winchester was awarded a contract extension for three additional years.

We supply our advanced products to numerous major federal, state, local, and international agencies as they work to keep our communities safe. As the duty and training ammunition of choice for hundreds of major state and local law enforcement agencies, we also serve numerous federal agencies such as the Federal Bureau of Investigation, U.S. Secret Service, and Department of Homeland Security (DHS), including its Immigration and Customs Enforcement (ICE), Customs and Border Protection (CBP), and Federal Law Enforcement Training Centers (FLETC). Winchester has obtained and executed multi-year contracts with the U.S. Military, the Federal Bureau of Investigation, and the Department of Homeland Security.

Winchester is dedicated to supporting the law enforcement community by providing innovative ammunition products that are dependable across various conditions and scenarios. We have a longstanding history of investing in developing technology-driven ammunition for our Law Enforcement line. Notable advancements within the Winchester Ranger line include Ranger One, a premier handgun ammunition specifically designed for law enforcement use.

We rigorously test our products to ensure they meet the high standards of quality and technology we uphold. The ballistic properties and terminal effectiveness of Winchester Law Enforcement ammunition are monitored and controlled throughout the manufacturing, quality control, and testing processes. Each product undergoes thorough testing in Winchester laboratories, which adheres to strict industry guidelines.

Moreover, Winchester provides Law Enforcement Ammunition Technical Specialists to offer support and address inquiries regarding this specific product line.

INTERNATIONAL SALES

In addition to sales in the United States, Winchester sells ammunition and White Flyer targets to customers worldwide. Our robust compliance department works to ensure that our products are sold in compliance with all applicable laws (including export laws) and assists in verifying that products are going to customers for lawful use only.

MARKET RESEARCH

Winchester regularly conducts comprehensive surveys of its end consumers and customers to stay attuned to their needs and preferences. This commitment to feedback has helped Winchester consistently earn "excellent" ratings for its customer service from key accounts.

PRODUCT INNOVATION

Product innovation at Winchester is driven by market demand and customer feedback, ensuring that new developments are aligned with consumer needs. From lead-free shot shells to environmentally friendly Eco Flyer® targets, Winchester and White Flyer are committed to innovating products that meet customer expectations without sacrificing quality. By focusing on areas with genuine demand, Winchester ensures that its products maintain the high standards of performance and reliability that have become synonymous with the brand.



SUSTAINABILITY



CONSERVATION EFFORTS

Throughout its more than 150-year history, Winchester has consistently promoted conservation and wildlife habitats. In 1952, John Olin established the Winchester Conservation Department, which focused on promoting wildlife habitat and professional game management, particularly through hunting preserves. Additionally, over the last decade, Winchester has contributed more than \$400 million to support conservation through federal excise taxes under the Pittman-Robertson Act. These funds are directly used for habitat conservation, recreational shooting, and wildlife management. Winchester and Olin's conservation efforts also extend to caring for waterways, achieving significant progress in efficient water management, as well as water recycling and reuse. Furthermore, our commitment to conservation continues to grow as we prioritize employee and community care, ensuring our people's and communities' safety and well-being through charitable giving, local engagement, and employee volunteerism.

NILO HUNTING & SHOOTING SPORTS FACILITY

A cornerstone of Winchester's commitment to supporting wildlife and natural habitats is NILO. Encompassing over 600 acres of farmland and woodland, this meticulously cultivated hunting preserve supports native flora and fauna. It is a premier shooting sports facility, offering trap, skeet,

and sporting clay opportunities.

For nearly 75 years of continuous operation, NILO has functioned as a central hub for educating sportspeople and game-management agencies about the potential of wildlife preserves, offering education on habitat planning and planting, scientific principles of rearing and harvesting game birds, and the importance of trained hunting dogs in conservation. The property has demonstrated how wildlife propagation can enhance the surrounding landscape of such preserves. NILO exemplifies Winchester's commitment to prioritizing environmental conservation and wildlife welfare in researching and developing new products for our hunting line.



In addition to its prominent role in conservation, the NILO property accommodates more than 1,500 hunters and recreational shooters annually. It also provides a venue for hosting shooting sports fundraising events for charitable organizations. Notable examples include events for the Ronald McDonald House, Boy Scouts of America, and Ducks Unlimited (DU) organization, which have utilized this location to raise essential funds. As passionate conservationists, hunters are at the forefront of protecting against the misuse of natural resources, habitat destruction, and pollution.

SUSTAINABILITY

STRONG CONSERVATION CONNECTIONS

It is widely recognized that funds generated from participation in hunting and shooting sports form a robust foundation for the highly successful North American model of wildlife conservation. Funding and effective implementation of partnerships are crucial for achieving tangible results for both sports participants and the environments they aim to nurture and protect. Winchester's affiliations with well-established and highly respected organizations have proven to be very effective. Given that hunting and conservation are intrinsically linked, Winchester proudly supports an extensive list of conservation advocates and hunting/shooting sports organizations. Notably, Winchester has established long-term and strong relationships with Ducks Unlimited (DU) and the National Wild Turkey Federation (NWTf).

For decades, Winchester and DU have cultivated a relationship that has allowed the organization to maximize funds raised for conservation efforts. Winchester is the Official Ammunition of Ducks Unlimited, the sponsor of DUTV on network television, and the DU Nation video series on YouTube. Winchester sponsors numerous national chapter banquets and events, furthering DU's ability to raise the funds required to support its ambitious conservation initiatives. From waterfowl and wetlands conservation to landscape-level conservation, Winchester continues to support and promote DU's mission and commitment to being good stewards of our nation's resources and the heritage of hunting and shooting sports.

Winchester values the NWTf's dedication to conservation and contributed substantial funding for the Winchester Museum at the NWTf Hunting Heritage Center to showcase the successful reintroduction and preservation of the American wild turkey. The center and museum host 10,000 visitors annually. In 2024, Winchester accepted the National Wild Turkey Federation's Corporate Achievement Award in recognition of its unwavering partnership and support of the NWTf mission. As a Lifetime Million Dollar Sponsor of the NWTf and Conservation Leader major donor, Winchester has provided over \$2 million toward the NWTf's mission.



These relationships are beneficial in two aspects. Supporting these groups contributes to conservation efforts and promotes safe and responsible firearm use, which is a focus of each organization.

RECYCLING AND RESOURCE EFFICIENCY

Olin employees, company wide, are constantly looking for ways to manage our critical resources to minimize consumption and waste, increase material reuse and recycling, and drive operational efficiency.

Every Winchester and White Flyer site is dedicated to in-plant investments and initiatives to reduce waste and increase recyclability. One primary area of focus is packaging, which has led to the elimination of millions of single-use plastic and foam components and the replacement of them with fully recyclable fiberboard. These changes in packaging have resulted in the annual reduction of tens of thousands of pounds of commercial waste.

A recent initiative involves replacing additional single-use plastic containers with recyclable substrate cardboard. Winchester also engages with industry experts to transition to other more sustainable packaging solutions.

Transitioning Winchester's packaging for some of its highest-volume products into a smaller configuration also allows shipping the same amount of ammunition on lighter pallets with substantially less volume. This consolidation of packaging and resulting shipments reduces more than 25 tons of CO₂ emissions annually.

At our White Flyer facilities, any clay target that fails final testing or breaks during production is recycled and reprocessed to ensure zero waste.

The Materials Reclaim Facility (MRF), located in East Alton, Illinois, is dedicated to processing and separating all ammunition components that are scrapped during manufacturing. These ammunition components primarily consist of plastics, lead, brass, steel, and propellants. Here, Winchester employees are improving the level of material separation to maximize recyclability and reclaim value. Investments in the form of new technologies were introduced at the facility in recent years, enabling the achievement of 100% separation and decontamination

SUSTAINABILITY

of most materials. For over 10 years, Winchester has reprocessed and recycled nearly 100% of the metal and plastic used in shotgun shells and 100% of the metal used for rifle and pistol components from their facilities. As a result of this recycling program, Winchester has reduced disposal costs, enabled the repurposing of reclaimed materials by putting them back into circulation, and reduced waste and the need for new material.

Continuous Improvement initiatives at our sites have led to the replacement and proper disposal of fluorescent bulbs with LED technology, the use of local vendors to recycle scrap metal from general operations, including shellcase processing, the recycling of cardboard and other packaging materials received from purchased goods, and countless other solutions for recycling or eliminating production waste materials.

COMMUNITY OUTREACH AND CONTRIBUTIONS

Winchester employees have long given their time and expertise to enhance the communities in which they live and work. In addition to providing well-paying jobs, Winchester is committed to acting as a good corporate citizen and a positive force for progress and change in the areas surrounding its manufacturing centers. In the past five years, Winchester has invested almost \$1 million and dedicated approximately 50,000 employee hours to community initiatives through a paid Volunteer-Time-Off program available to all staff members. This program endorses and promotes community volunteer activities by offering all employees opportunities to volunteer and compensates them for up to 40 hours annually for time dedicated to enhancing their community. Employees dedicate their time and skills to various community organizations, including animal rescue, local school initiatives, and military support programs.

In addition, Winchester teamed up with the Folds of Honor veteran organization in several fundraising activities and branding initiatives, including limited edition ammunition products bearing both Winchester and Fold of Honor brands. Winchester has donated over \$425,000 to Folds of Honor to provide educational scholarships to the spouses and children of fallen or disabled U.S. Armed Forces service members. More than two million rounds of USA Valor Series ammunition have been sold in packaging featuring the Folds of Honor logo to further awareness of this important organization.

Our Winchester team takes great pride in supporting veterans and first responders. In observance of 9/11 service and remembrance events, Winchester employees have collaborated with local communities to organize luncheons for local first responders and veterans. They also organized a Stair Climb at Vaught-Hemingway Stadium, where over 400 community members, students, and first responders ascended 110 flights of stairs in honor of the firefighters who perished on 9/11.

Additionally, our support for local veterans and veteran housing includes serving Easter lunch for residents and their families and raising funds and awareness through an annual Big Buck Contest during hunting season. We also host special celebrations each year on Veterans Day for our employees who have served in the military.

In 2024, Winchester celebrated its 25th year of supporting the Kids & Clays Foundation, which benefits Ronald McDonald House Charities chapters nationwide. The foundation introduces non-shooters to shooting sports and contributes to wildlife conservation. Winchester and White Flyer played a key role in starting the Kids & Clays Foundation, which coordinates Sporting Clay fundraising events with Ronald McDonald House Charity locations across the country. The foundation supports about 50 events annually and has raised over \$41 million to help critically ill children and their families.

Winchester's commitment to community events, volunteerism, and support for non-profits and sporting safety programs fosters a stronger, united community. It inspires further contributions and promotes the values of safety and responsibility in shooting sports. For more than a decade, employees at our Oxford, Mississippi, location have supported the local scouting troops' annual youth trap shooting competition, promoting firearm safety and responsible use.

In addition to our community outreach, we participate in the national conversation and strive to make our communities safer through our support of industry associations. This includes donating more than 120,000 rounds of rimfire ammunition to the National Shooting Sports Foundation's First Shots program, where Winchester helps introduce first-time and novice target shooters to firearm safety and target shooting.



DEDICATED TO PROGRESS

Winchester is committed to protecting the world through safe and efficient business practices—from supply to manufacture to delivery and the end use of our products. We remain steadfast in supporting our employees, communities, and the environment.



Notice: No freedom from any patent or other intellectual property rights owned by Olin or others is to be inferred. Olin assumes no obligation or liability for the information in this document. The information provided herein is presented in good faith and is based on the best of Olin's knowledge, information, and belief. The information provided herein does not, and is not intended to, constitute legal advice; instead, all information and content are for general informational purposes only. Since use conditions at non-Olin facilities are beyond Olin's control and government requirements may differ from one location to another and may change with time, it is solely the Buyer's responsibility to determine whether Olin's products are appropriate for the Buyer's use, and to assure the Buyer's workplace, use, and disposal practices are in compliance with applicable government requirements. Consequently, Olin assumes no obligation or liability for use of these materials and makes no warranty, express or implied. The user of the information provided is solely responsible for compliance with any applicable government requirements. NO WARRANTIES ARE GIVEN; ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE ARE EXPRESSLY EXCLUDED.

®FixNICS, Don't Lie For The Other Guy, Operation Secure Store, Project ChildSafe, and Real Solutions. Safer Communities. are registered trademarks of the National Shooting Sports Foundation (NSSF)
®™Trademark of Olin Corporation or an affiliated company of Olin